

The workforce India depends on was barely recognised. Until now.

SOCIAL SECURITY RULES (2026)



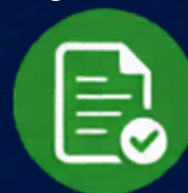
New rules bring gig and platform workers
into India's social security framework.



Recognition



Inclusion



Framework



Dignity

Code on Social Security, 2020



Recognizes gig & platform workers



Creates a national social security framework



Provides for social security benefits



Implemented with rules in 2026



A law that finally honors the invisible yet indispensable workforce.



Key Provisions

Mandatory for Platforms



Worker registration
(via govt portals)



Contribution to welfare
fund

Contribution Rule

1-2%

Of Annual
Turnover

or

Up to 5%

Of Worker
Payouts

(Whichever is Lower)



Platforms earn → Workers get protected.



Gig Worker Benefits



Accident & life insurance



Health & maternity benefits



Pension support



Benefits that move with you across platforms and states.

Not just income anymore, now there's security.

Implementation Status

Leading States



Rajasthan



Karnataka



Telangana



Eligibility



90 - 120

Working Days Required



The framework is ready. Execution is the real test.